

ILM Level 5 Award in Leadership and Management for Primary Care

Target Audience: Experienced Managers

Programme Outcome: The aim of the course for experienced managers to develop their leadership skills and to focus on developing their working team within an effective organisation.

Course criteria:

In order to achieve the ILM Qualification, delegates must successfully complete 2 assignments based on the ILM Assessment Criteria.

The Coaching and Mentoring assignment will be 4000-5500 words and this assignment requires the delegate to demonstrate their understanding of the context in which effective coaching and mentoring operates including the individual and organisational benefits of coaching and mentoring.

The Becoming an Effective leader assignment will be 2000-3000 words in length and will demonstrate their ability to use relevant theory and principles in practice.

In addition to the two assignments, delegates will also complete a number of assessments of their own skills and capabilities which will enable them to reflect up on and develop their skills. A reading list will also be provided to enable delegates to meet the ILM assessment criteria and delegates will be expected to carry out background reading and research in their own time.

The programme will be delivered with five days contact time with the tutor, including a short induction and the opportunity for face to face, online or telephone tutorials. The course tutor will provide feedback on the assignments at a draft stage before formal submission 4 weeks after the final training day.

The two modules studied during the programme are:

- **Understanding the skills, principles and practice of effective coaching and mentoring within an organisational context**
- **Credit Value:** 6
- **Units Guided Learning Hours:** 20
 - Understand the purpose of coaching and mentoring within an organisational context
 - Understand the knowledge, skills and behaviours required to be an effective coach or mentor
 - Understand the importance of effective contracting and management of the coaching or mentoring process

- **Becoming an Effective Leader**
- **Credit Value:** 5
- **Units Guided Learning Hours:** 9

- The purpose of this unit is to develop knowledge and understanding of effective leadership as required by a practising or potential middle manager.
- Delegates will use a range of leadership assessment tools in order to gain feedback on their own leadership ability to use different leadership styles in different situations with different types of people.
- The course will also include learning on emotional intelligence and how this can enhance leadership and improve performance in others.
- Time will be spent on learning about underpinning theories including motivational theory, leadership traits and contingency theories. The aim of this is to provide delegates with a range of leadership and motivational tools to use in the work place.
- As part of the assessment process delegates will review their own ability to set direction and communicate with others. They will also need to reflect upon how they motivate and inspire their team; how they plan and delegate to others in order to motivate and empower; and they will create a personal development plan to improve these skills.

Pricing

ILM Level 5 Award

	Cost
Leadership & Management in Primary Care Minimum 8 and Maximum 15 delegates	£1,195 +VAT per delegate Inclusive of registration fees